



Commonwealth of Massachusetts
Executive Office of Energy & Environmental Affairs

Department of Environmental Protection

Central Regional Office • 8 New Bond Street, Worcester MA 01606 • 508-792-7650

Charles D. Baker
Governor

Karyn E. Polito
Lieutenant Governor

Kathleen Theoharides
Secretary

Martin Suuberg
Commissioner

March 31, 2022

Massachusetts Natural Fertilizer Company, Inc.
65 Bean Porridge Hill Road
PO Box 363
Westminster, MA 01473

RE: PFAS Detections in Private
Drinking Water Wells
65 Bean Porridge Hill Road
Westminster

Attention: William S. Page Jr., President

RTN 2-0021866

URGENT LEGAL MATTER: PROMPT ACTION NECESSARY
NOTICE OF RESPONSIBILITY
REQUEST FOR IMMEDIATE RESPONSE ACTION PLAN
M.G.L. C. 21E, 310 CMR 40.0000

Dear Mr. Page:

The Massachusetts Department of Environmental Protection, Bureau of Waste Site Cleanup (MassDEP) has information that you (as used in this notice, "you" refers to Massachusetts Natural Fertilizer Company, Inc.) are an operator of the property located at 65 Bean Porridge Hill Road, in Westminster, Massachusetts (the "Site"). MassDEP has determined that this property, or portions thereof, is a disposal site which requires a response action. The cleanup of disposal sites is governed by the Massachusetts Oil and Hazardous Material Release Prevention and Response Act, M.G.L. c. 21E and the Massachusetts Contingency Plan, (the MCP), 310 CMR 40.0000.

MassDEP has reason to believe that a release of per- and polyfluoroalkyl substances (PFAS) occurred through the composting operations that you perform at the Site. This release has resulted in a Condition of Substantial Release Migration (SRM) and a potential Imminent Hazard to human health, as described below. Such conditions require notification to MassDEP within two hours and the performance of Immediate Response Actions (IRAs).

The purpose of this notice is to inform you that MassDEP, based on the available information, considers you a party with potential liability for response action costs and

This information is available in alternate format. Contact Michelle Waters-Ekanem, Director of Diversity/Civil Rights at 617-292-5751.

TTY# MassRelay Service 1-800-439-2370

MassDEP Website: www.mass.gov/dep

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damages under M.G.L. c. 21E, §5 for this disposal site. This liability is "strict" meaning it is not based on fault, but solely on your status as operator of the Site. It is also joint and several, meaning that each person who falls within one of the categories in §5 may be held liable for all response action costs incurred at the disposal site, regardless of the existence of any other liable parties.

MassDEP has identified two Potentially Responsible Parties for this disposal site: You, and Otter Farm Inc. as the current owner of the property. MassDEP requests that the two parties determine amongst themselves how to allocate responsibility for the necessary response actions at the disposal site.

In light of this information, MassDEP wishes to ensure that you are aware of your rights and responsibilities under the M.G.L. c. 21E, and the MCP. This notice and the attached summary are intended to provide you with information about liability under Chapter 21E to assist you in deciding what actions to take in response to the conditions that are present at this disposal site.

You should be aware that you might have claims against third parties for damages, including claims for contribution or reimbursement for the costs of cleanup. Such claims do not exist indefinitely but are governed by laws that establish the time allowed for bringing litigation. MassDEP encourages you to take any action necessary to protect any such claims you may have against third parties.

BACKGROUND

MassDEP has established a drinking water Maximum Contaminant Level (MCL) of 20 nanograms/liter (ng/L) for the sum of six PFAS compounds (PFAS6): perfluorooctanesulfonic acid (PFOS), perfluorooctanoic acid (PFOA), perfluoroheptanoic acid (PFHpA), perfluorodecanoic acid (PFDA), perfluorohexanesulfonic acid (PFHxS), and perfluorononanoic acid (PFNA). The applicable Reportable Concentration (RCGW-1) for PFAS6, detected within the Zone I protective radius of a public water supply or within 500 ft. of private drinking water well, is equivalent to the MCL of 20 ng/L. A release to the groundwater, detected in a public water supply well or private drinking water well is considered a Condition of Substantial Release Migration, requiring notification and implementation of an IRA.

Laboratory analysis of a sample collected by a nearby homeowner on Bean Porridge Hill Road on January 31, 2022, showed a PFAS6 concentration of 1,335 ng/L in the drinking water at the residence, which is supplied from a private well. MassDEP performed confirmatory sampling at the private drinking water well on February 24, 2022, receiving the laboratory results on March 15, 2022, confirming elevated concentrations of PFAS6 at 1,021 ng/L in the private drinking water well. On February 24, 2022, MassDEP also contracted Environmental Strategies & Management, Inc. to sample five residential private wells within 500 feet of the detection at 1,335 ng/L on Bean Porridge Hill Road. MassDEP received the results of the additional private drinking water well sampling efforts between March 11, 2022 and March 14, 2022. The

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results indicate PFAS6 in drinking water at concentrations in all private drinking water wells sampled by MassDEP at concentrations between 333 and 1,815 ng/L.

The PFAS6 concentrations in the private well on the properties at 64, 66, 67, 70 and 72 Bean Porridge Hill Road exceeded 90 ng/L, representing an Imminent Hazard to human health, requiring an IRA to abate, eliminate, or prevent the Imminent Hazard condition. MassDEP sampled the private drinking water well at 68 Bean Porridge Hill Road on March 15, 2022. MassDEP will notify you of the results of this sampling upon MassDEP's receipt. MassDEP provided bottled water to each of the six residences tested in order to immediately mitigate the exposures. You can obtain information pertaining to this sampling under Release Tracking Number (RTN) 2-0021866 on the MassDEP data portal at <https://eeaonline.eea.state.ma.us/portal#!/search/wastesite>.

MassDEP has reviewed historical records for the Property including the Recycling, Composting, or Conversion (RCC) Annual Permits and permit applications submitted to MassDEP Bureau of Air and Waste (BAW). These records indicate that Massachusetts Natural Fertilizer Company, Inc. processes have included the composting of large quantities of biosolids and short paper fiber. Such materials are generally now known or suspected to contain PFAS. Based upon the use of materials that may contain PFAS at the Site, and the PFAS detections in the private well nearby, MassDEP is issuing you this Notice of Responsibility.

DETERMINATION

Based on the available information, MassDEP has determined that a release of PFAS has come to be located at the property at 65 Bean Porridge Hill Rd, Westminster. Pursuant to 310 CMR 40.0313(4), releases to the groundwater that have been detected in a private water supply well is a Condition of Substantial Release Migration (SRM) that requires notification to MassDEP within 72 hours of knowledge and the performance of an IRA. Detections of contaminants, at any concentration, in a well serving an occupied residence, pre-school, school, or daycare are considered Critical Exposure Pathways (CEPs) requiring an IRA to eliminate, prevent or mitigate the exposure, pursuant to 310 CMR 40.0414. Pursuant to 310 CMR 40.0311(7), releases that pose or could pose an Imminent Hazard are required to notify MassDEP within 2 hours of obtaining knowledge of the condition, and performance of an IRA. MassDEP has assigned Release Tracking Number (RTN) 2-0021557 to this SRM condition and the Imminent Hazard conditions.

MassDEP notified you of the Imminent Hazard condition by phone on March 15, 2022 and that MassDEP considers you and Otter Farm Inc. a PRP for this release and the impacts to the private drinking water wells along Bean Porridge Hill Road in Westminster. At that time you agreed to engage a Licensed Site Professional (LSP) and assume the responsibility of conducting the response actions that were in progress by MassDEP, including the following:

- Within 24 hours, upon receipt of results greater than 20 ng/L of PFAS6, continually provide bottled water to the residents at 64, 66, 67, 68, 70 and 72 Bean Porridge Hill Road;

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- Immediately make arrangements and install a point of entry treatment system (POET) at any residence with any detection of PFAS6 above 20 ng/L; and
- Immediately identify and sample any additional private wells within 500 feet of any detection of PFAS6 in a private well, including the private well at the Site.

NECESSARY RESPONSE ACTIONS AND APPLICABLE DEADLINES**Pursuant to 310 CMR 40.0420, you are required to perform the following actions:**

1. **Within 60 days of the date of Notification,** you must submit to MassDEP a Release Notification Form (Form BWSC-103) and a written IRA Plan, prepared in accordance with 310 CMR 40.0424 and subject to MassDEP approval (Reference 310 CMR 40.0420(7)(c).) The IRA Plan must include:
 - Sampling of the private well at the Site and the private wells at downgradient residences to the south of the Site;
 - Immediate provision of bottled water or treatment to prevent, eliminate, and/or mitigate any measurable detection of PFAS in any private well serving a pre-school, school, occupied residence, or daycare, considered a Critical Exposure Pathway (CEP), as required by 310 CMR 40.0414. The provision of bottled water must continue until a POET is installed and demonstrated to be effective at the removal of PFAS6 below, at a minimum, 20 ng/L;
 - Immediately make arrangements to install a POET for any private drinking water well with concentrations of PFAS6 at or above 20 ng/L;
 - Provisions for the continued sampling, including a schedule, for any installed POETs in order to demonstrate the effectiveness of the POET on a continuing basis;
 - Measures to address CEPs must be implemented immediately upon obtaining knowledge of such CEPs. In addition, the IRA Plan must include measures and a schedule to address any future PFAS detections at other private or public water supply wells that are not considered CEPs, but are considered a condition of SRM (e.g. commercial private wells). Such measures can include, but are not limited to, provision of bottled water or installation of treatment systems;
 - Sampling of any public or private drinking water located within 500 ft. of other drinking water well detections of PFAS6, or within 500 ft. of any groundwater monitoring well with concentrations of PFAS6 exceeding RCGW-1 (20 ng/l);
 - A schedule to monitor public and private wells within any PFAS6 detections, or within 500 ft. of other drinking water well detections, or within 500 ft. of any groundwater monitoring well with concentrations of PFAS6 exceeding RCGW-1 (20 ng/l); and

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- Specific plans including a defined schedule to assess drinking water, soil surface water and groundwater at the Site and implement response actions necessary to identify the source and control contaminant migration from the Site.

Please be advised that **March 15, 2022** is considered to be the date of release/threat of release notification. This date will be the baseline for calculating compliance with deadlines contained within the MCP.

Unless otherwise provided by MassDEP, responsible parties have one year from the initial date notice of a release/threat of release is provided to MassDEP pursuant to 310 CMR 40.0300 or from the date MassDEP issues a Notice of Responsibility, whichever occurs earlier, to file with MassDEP one of the following submittals: (1) a completed Tier Classification Submittal; or (2) a Permanent Solution Statement; or if applicable, (3) a Downgradient Property Status Submittal. The deadline for these submittals for this disposal site is **March 15, 2023**.

The MCP requires responsible parties and any other person undertaking response actions at a disposal site to perform Immediate Response Actions in response to releases/threats of release, Imminent Hazards and Conditions of Substantial Release Migration. Such persons must continue to evaluate the need for Immediate Response Actions and notify MassDEP immediately if such a need exists.

PROCEDURES TO FOLLOW TO UNDERTAKE RESPONSE ACTIONS

MassDEP encourages parties having liability under M.G.L. c. 21E to take prompt action in response to releases and threats of release of oil and hazardous materials. By taking prompt action, liable parties may significantly lower cleanup costs and avoid the imposition of, or reduce the amount of, certain permit and/or annual compliance assurance fees payable under 310 CMR 4.00.

You must continue to employ or engage a Licensed Site Professional (LSP) to manage, supervise or perform all response actions that you intend to undertake at this disposal site. You may obtain a list of the names and addresses of LSPs by visiting <http://www.mass.gov/eea/agencies/lsp>, by contacting the Board of Registration of Hazardous Waste Site Cleanup Professionals by telephone at (617) 556-1091, or in person or by mail at One Winter Street, 3rd Floor, Boston, Massachusetts 02108.

All submittals for this Disposal Site that require an LSP Opinion must be submitted through eDEP, MassDEP's electronic document and form submittal repository. For more information on electronic submittal of forms and reports, please visit MassDEP's website, <http://www.mass.gov/eea/agencies/massdep/service/online/edep-online-filing.html>.

NOTICE OF RESPONSIBILITY

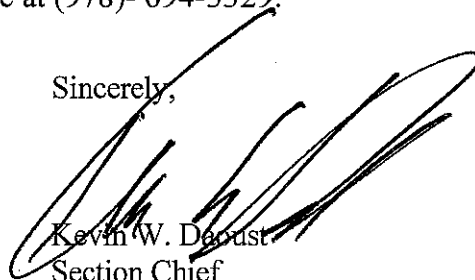
RTN 2-0021866

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Massachusetts Natural Fertilizer Company, Inc., 65 Bean Porridge Hill Rd., Westminster

If you have any questions, please contact Rachel Stevens at the letterhead address or at 617-895-6077 or have your attorney contact Gail McCarthy, MassDEP's Regional Counsel, by email at gail.mccarthy@mass.gov, or by phone at (978)- 694-3329.

Sincerely,



Kevin W. Dejust

Section Chief

Site Management and Compliance Assistance
Bureau of Waste Site Cleanup

KWD/PDV/rs

Enclosures: Summary of Liability under Chapter 21E, Summary of Fees,
Communication Document

ecc: Otter Farm Inc., Mr. Jones, 65 Bean Porridge Hill Rd., Westminster, MA
Lawrence Lassard, LSP; llessard@lessard-environmental.com
George Hailer, Esq; ghailer@lawson-weitzen.com
Westminster Board of Selectmen; tchiarelli@westminster-ma.gov
Westminster Board of Health; aloree@westminster-ma.gov
Mary Jude Pigsley, Regional Director, MassDEP-CERO
Elizabeth Callahan, Acting Assistant Commissioner, BWSC, MassDEP-Boston
Mark Baldi, Deputy Regional Director, BWSC, MassDEP-CERO
Marielle Stone, Deputy Regional Director BWR, MassDEP-CERO
Doug Fine, Deputy Regional Director BAW, MassDEP-CERO
Gail McCarthy, Sr. Regional Counsel, Office of General Counsel, MassDEP-NERO
gail.mccarthy@mass.gov
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SUMMARY OF LIABILITY UNDER CHAPTER 21E

As stated in the Notice of Responsibility accompanying this Summary, the MassDEP has reason to believe that you are a Potentially Responsible Party ("PRP") with potential liability under M.G.L. c. 21E, Section 5, for response action costs and damages to natural resources caused by the release and/or threat of release. The MassDEP has identified you as a PRP because it believes you fall within one or more of the following categories of persons made potentially liable by Subsection 5(a):

- any current owner or operator of a site from or at which there is or has been a release or threat of release of oil and/or hazardous material;
- any person who owned or operated a site at the time hazardous material was stored or disposed of;
- any person who arranged for the transport, disposal, storage or treatment of hazardous material to or at a site;
- any person who transported hazardous material to a transport, disposal, storage or treatment site from which there is or has been a release or threat of release of such material; and
- any person who otherwise caused or is legally responsible for a release or threat of release of oil or hazardous material at a site.

For purposes of the MCP, you are considered a Responsible Party ("RP") with actual liability under Chapter 21E if you fall within one of these categories unless you (1) are entitled to a defense under Section 5 or other applicable law, and (2) have reasonably incurred cleanup costs in an amount equal to or greater than any applicable cap on liability under Subsection 5(d).

This liability is "strict," meaning it is not based on fault, but solely on your status as an owner, operator, generator, transporter or disposer. It is also joint and several, meaning that each person who falls within one of these categories may be held liable for all response action costs incurred at the site, regardless of the existence of any other liable parties.

Section 5 provides a few narrowly drawn defenses to liability, including a defense for releases and damages caused by an act of God, an act of war or an act by a third party other than an employee, agent or person with whom the party has a contractual relationship (*see* Subsection 5(c)); a defense for certain owners of residential property at which the owner maintains a permanent residence (*see* Subsection 5(h)); and a defense for certain public utilities and agencies of the Commonwealth which own a right-of-way that is a site (*see* Subsection 5(j)).

You may voluntarily undertake response actions under the MCP without having your liability under Chapter 21E formally adjudicated by the MassDEP. If you do not take the necessary response actions, or fail to perform them in an appropriate and timely manner, the MassDEP is authorized by Chapter 21E to perform the necessary work.

By taking the necessary response actions, you can avoid liability for response action costs incurred by the MassDEP in performing these actions. If you are a RP and you fail to perform necessary response actions at the site, you may be held liable for up to three (3) times all response action costs incurred by the MassDEP and sanctions may be imposed on you for failure to perform response actions required by the MCP.

Response action costs include, without limitation, the cost of direct hours spent by MassDEP employees arranging for response actions or overseeing work performed by persons other than the MassDEP or its contractors, expenses incurred by the MassDEP in support of those direct hours, and payments to the MassDEP's contractors (for more detail on cost liability, *see* 310 CMR 40.1200: Cost Recovery). The MassDEP may also assess interest on costs incurred at the rate of twelve percent (12%), compounded annually.

Any liability to the Commonwealth under Chapter 21E constitutes a debt to the Commonwealth. To secure payment of this debt, the MassDEP may place liens on all of your property in the Commonwealth under M.G.L. c. 21E, Section 13. To recover this debt, the Commonwealth may foreclose on these liens or the Attorney General may bring legal action against you.

In addition to your potential liability for response action costs and damages to natural resources caused by the release, civil and criminal liability may also be imposed by a court of competent jurisdiction under M.G.L. c. 21E, Section 11, and civil administrative penalties may be assessed by the MassDEP under M.G.L. c. 21A, Section 16, for each violation of Chapter 21E, the MCP or any order, permit or approval issued there under.

If you are an RP and you have reason to believe that your performance of the necessary response actions is beyond your technical, financial or legal ability, you should promptly notify the MassDEP in writing of your inability in accordance with Chapter 21E, Subsection 5(e), and 310 CMR 40.0172. If you assert and demonstrate in compliance therewith that performing or paying for such response action is beyond your ability, Subsection 5(e) provides you with a limited defense to an action by the Commonwealth for recovery of two to three times the MassDEP's response action costs and 310 CMR 40.0172 provides you with a limited defense to the MassDEP's assessment of civil administrative penalties.

THIRD PARTY LIABILITY

You should be aware that you might have claims against third parties for damages, including claims for contribution or reimbursement for the costs of cleanup. Such claims do not exist indefinitely but are governed by laws that establish the time allowed for bringing litigation. The MassDEP encourages you to take any action necessary to protect any such claims you may have against third parties.

In addition, per M.G.L. c.21E (6) and 40.0101, MassDEP requires that you investigate the cause of this incident and **take necessary actions where possible to prevent a recurrence and/or mitigate the extent of future releases.** Such requirements may include, without limitation, but without duplication of requirements prescribed in other programs of the Department, the preparation of contingency plans, the acquisition, construction, maintenance and operation of equipment, facilities and resources for the monitoring, prevention and control of releases, and the staffing and training of personnel regarding the prevention and control of releases of oil or hazardous material.

No disposal site will be deemed to have had all the necessary and required response actions taken for it unless and until all substantial hazards presented by the release/threat of release have been eliminated and a level of no significant risk exists or has been achieved in compliance with M.G.L. c. 21E and the MCP.

FINANCIAL INABILITY TO PERFORM RESPONSE ACTIONS

If you are unable to perform the Response Action(s) because you have reason to believe that performing the Response Actions are beyond your financial ability, you should so inform the Department in writing, in accordance with the requirements of 310 CMR 40.0172 (1), (3) and (4). The Department has Guidance available for assisting you in applying for a Department Determination of Financial Inability to Perform Response Actions. Please call (617) 348-4055 to obtain the necessary information.

Please be advised that, should the Department determine the Response Actions are beyond your financial ability, such determination does not constitute an express or implied release from liability under c. 21E, nor does it extinguish any obligation you may have to take or arrange for the Response Actions necessary to achieve a permanent solution at the above referenced site.

MASSDEP FEES AND DEADLINES

A fee of \$1,470.00 is assessed if a Permanent Solution is filed 120 days after release notification, but before Tier Classification. Therefore, if all remediation work has been completed, you are encouraged to have the **Permanent Solution** submitted promptly to avoid the fee.

The MassDEP encourages parties having liability under M.G.L. c. 21E to take prompt action in response to releases and threats of release of oil and hazardous materials. By taking prompt action, liable parties may significantly lower cleanup costs and avoid the imposition of, or reduce the amount of, certain annual compliance assurance fees payable under 310 CMR 4.00 (e.g., no annual compliance assurance fee is due for Permanent Solution Statements submitted to the MassDEP within 120 days of the initial date of release notification).



Massachusetts Department of Environmental Protection
One Winter Street, Boston MA 02108 • Phone: 617-292-5751
Communication For Non-English Speaking Parties - 310 CMR .03(5)(a)



1 English:

This document is important and should be translated immediately. If you need this document translated, please contact MassDEP's Diversity Director at the telephone numbers listed below.



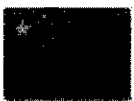
2 Español (Spanish):

Este documento es importante y debe ser traducido inmediatamente. Si necesita este documento traducido, por favor póngase en contacto con el Director de Diversidad MassDEP a los números de teléfono que aparecen más abajo.



3 Português (Portuguese):

Este documento é importante e deve ser traduzida imediatamente. Se você precisa deste documento traduzido, por favor, entre em contato com Diretor de Diversidade da MassDEP para os números de telefone listados abaixo.



4(a) 中國（傳統）(Chinese Traditional):

本文件非常重要，應立即翻譯。如果您需要翻譯這份文件，請用下面列出的電話號碼與 MassDEP 的多樣性總監聯繫。



4(b) 中国（简体中文）(Chinese Simplified):

本文件非常重要，應立即翻譯。如果您需要翻譯這份文件，請用下面列出的電話號碼與 MassDEP 的多樣性總監聯繫。



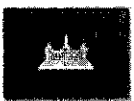
5 Ayisyen (franse kreyòl) (Haitian) (French Creole):

Dokiman sa-a se yon bagay enpòtan epi yo ta dwe tradui imedyatman. Si ou bezwen dokiman sa a tradui, tanpri kontakte Divèsite Direktè MassDEP a nan nimewo telefòn ki nan lis pi ba a.



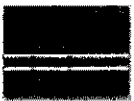
6 Việt (Vietnamese):

Tài liệu này là rất quan trọng và cần được dịch ngay lập tức. Nếu bạn cần dịch tài liệu này, xin vui lòng liên hệ với Giám đốc MassDEP đa dạng tại các số điện thoại được liệt kê dưới đây.



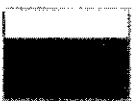
7 ប្រទេសកម្ពុជា (Kmer (Cambodian):

ឯកសារនេះគឺមានសារៈសំខាន់និងគួរត្រូវបានបកប្រែភ្លាម។ ប្រសិនបើអ្នកត្រូវបានបកប្រែឯកសារនេះសូមទំនាក់ទំនងអគ្គនាយក MassDEP នៅលេខទូរស័ព្ទដែលបានរាយនាងក្រោម។



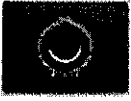
8 Kriolu Kabuverdianu (Cape Verdean):

Es documento é importante e deve ser traduzido imidiatamente. Se bo precisa des documento traduzido, por favor contacta Director de Diversidade na MassDEP's pa es numero indicode li d'boche.



9 Русский язык (Russian):

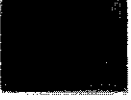
Этот документ должен быть немедленно. Если вам нужна помощь при переводе, свяжитесь пожалуйста с директором по этике и разнообразие в MassDEP по телефону указанному ниже.

**10 العربية (Arabic):**

هذه الوثيقة الهامة وينبغي أن تترجم على الفور. إذا كنت بحاجة إلى هذه الوثيقة المترجمة، يرجى الاتصال مدير التنوع في PMassDE على أرقام الهواتف المدرجة أدناه.

**11 한국어 (Korean):**

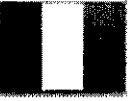
이 문서는 중요하고 즉시 번역해야 합니다. 당신이 번역이 문서가 필요하다면 아래의 전화 번호로 MassDEP의 다양성 감독에 문의하시기 바랍니다.

**12 հայերեն (Armenian):**

Այս փաստաթուղթը շատ կարևոր է եւ պէտք է թարգմանել անմիջապես. Եթե Ձեզ անհրաժեշտ է այս փաստաթուղթը թարգմանվել դիմել MassDEP բազմազանությունը տնօրեն է հեռախոսահամարների թվարկված են ստորև.

**13 فارسی (Farsi [Persian]):**

این سند مهم است و باید فوراً ترجمه شده است. اگر شما نیاز به این سند ترجمه شده، لطفاً با ما تماس تنوع مدیر PMassDE در شماره تلفن های ذکر شده در زیر.

**14 Français (French):**

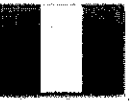
Ce document est important et devrait être traduit immédiatement. Si vous avez besoin de ce document traduit, s'il vous plaît communiquer avec le directeur de la diversité MassDEP aux numéros de téléphone indiqués ci-dessous.

**15 Deutsch (German):**

Dieses Dokument ist wichtig und sollte sofort übersetzt werden. Wenn Sie die Übersetzung von diesem Dokument benötigen, wenden Sie sich bitte bei der/dem Diversity Director MassDEP an die unten aufgeführte Telefonnummer.

**16 Ελληνική (Greek):**

Το έγγραφο αυτό είναι σημαντικό και θα πρέπει να μεταφραστούν αμέσως. Αν χρειάζεστε αυτό το έγγραφο μεταφράζεται, παρακαλούμε επικοινωνήστε Diversity Director MassDEP κατά τους αριθμούς τηλεφώνου που αναγράφεται πιο κάτω.

**17 Italiano (Italian):**

Questo documento è importante e dovrebbe essere tradotto immediatamente. Se avete bisogno di questo documento tradotto, si prega di contattare la diversità Direttore di MassDEP ai numeri di telefono elencati di seguito.

**18 Język Polski (Polish):**

Dokument ten jest ważny i powinien być natychmiast przetłumaczone. Jeśli potrzebujesz tego dokumentu tłumaczone, prosimy o kontakt z Dyrektorem MassDEP w różnorodności na numery telefonów wymienionych poniżej.

**19 हिन्दी (Hindi):**

यह दस्तावेज महत्वपूर्ण है और तुरंत अनुवाद किया जाना चाहिए. आप अनुवाद इस दस्तावेज़ की जरूरत है, नीचे सूचीबद्ध फोन नंबरों पर MassDEP की विविधता निदेशक से संपर्क करें.